

SUSTAINABILITY AND SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

1. The CONTRACTING PARTY adopts and supports a set of voluntary commitments, among which are the Principles for Sustainable Insurance (PSI), the Principles for Responsible Investment (PRI), the Global Compact and the National Pact for Eradication of Slave Labor. The CONTRACTOR agrees to comply and cause compliance with, as the case may be, and declares to be aware of the following provisions:

- (i) Respect the employee's right to freedom of association and collective bargaining agreement.
- (ii) Respect and promote diversity, eliminating any kind of prejudice and discrimination, so that no current or prospect employee receives a discriminatory treatment because of one's race, skin color, ethnic origin, nationality, social status, age, religion, gender, sexual orientation, personal appearance, physical, mental or psychic condition, marital status, opinion, political conviction, or any other factor of differentiation;
- (iii) Effectively support the eradication of sexual exploitation, as well as combat sexual and moral harassment in its workforce;
- (iv) Adopt measures for combating money laundering and corruption in any form, including extortion and bribe (including, but not limited to, and where applicable, those provided in SUSEP Circular 445/2012, ANS Regulatory Resolution 117/2005, BCB Circular 3,461/2009, and Law 12,846/13, the so-called "Anti-corruption Law");
- (v) Adopt fair and ethical conduct, following the principles established in the Code of Ethical Conduct of the CONTRACTING PARTY (available on the website www.sulamerica.com.br, through the link "About SulAmérica"), which The CONTRACTOR hereby acknowledges and agrees with it.
- (vi) Obtain and keep valid and effective all licenses, authorizations, environmental records required for carrying out its activities;
- (vii) Protect and preserve the environment, being liable for any environmental damage caused as a result of the performance of the Contract, and carry out its activities in strict compliance with the federal, state or municipal legal rules and regulations applicable to this subject, including, but not limited to:
 - (vi.1) Law 6,938/1981, which established the National Policy on the Environment;
 - (vi.2) Law 9,605/1998, the so called "Law of Environmental Crimes"; and,
 - (vi.3) Law 12,305/2010, which establishes the National Policy on Solid Waste, as well as other rules on proper management, handling and disposal of solid waste arising from its activities, giving priority to all forms of reuse, recycling, and proper disposal, according to the aforementioned rules.

2. When outsourcing is authorized for performance of activities related to the subject matter of the Contract, the CONTRACTOR shall include in the contract with its subcontractors provisions containing the obligations contained in item 1 and sub-items above, as well as the clauses that require the subcontractors to comply with the legislation in effect, specifically the labor laws.